

# Reconciliation Action Plan

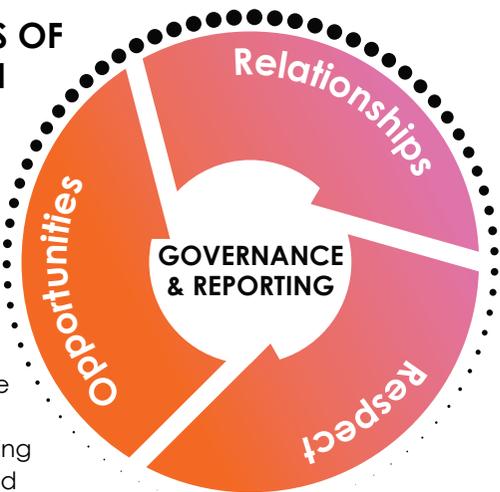
**Build positive relationships by taking key steps towards reducing unconscious bias and increasing Cultural competence.**

IPS assists clients with the development, review and evaluation of Reconciliation Action Plans (RAPs). RAPs provide a framework for organisations to support the national reconciliation movement.

RAPs help build a framework for how companies can engage in reconciliation actions and build relationships and opportunities with Aboriginal and Torres Strait Islander Australians.

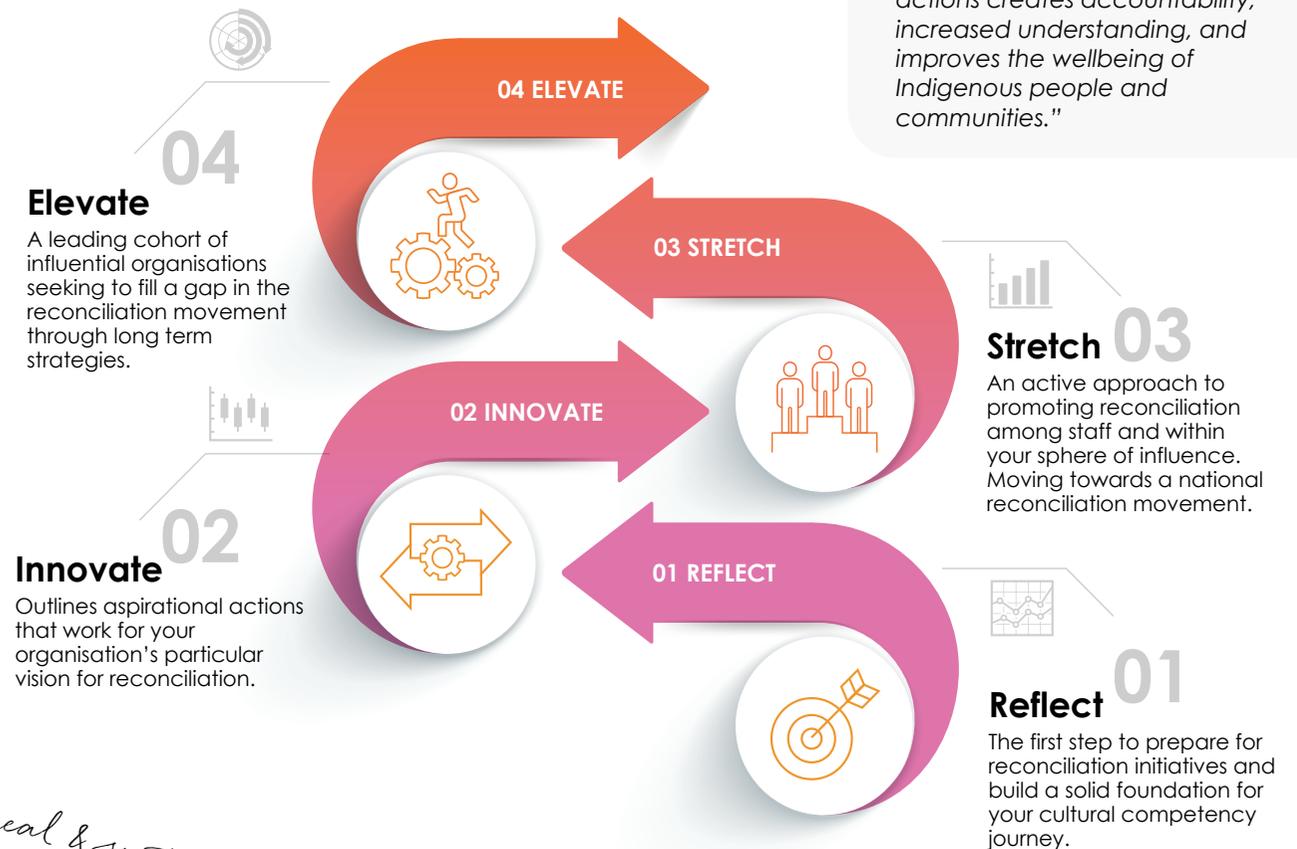
## FIVE DIMENSIONS OF RECONCILIATION

Communities can turn their good intentions into action to support the national reconciliation movement through three core pillars: Relationships, Respect and Opportunities. These are underpinned by governance and reporting practices, individuals and organisations.



## TYPES OF RAP

The four types of RAP set out the minimum elements required to build strong relationships, respectful workplaces and opportunities with organisations and communities.



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Jahna Cedar  
IPS Executive Director

“IPS works with clients to create a framework for tangible social change. Implementing RAP actions creates accountability, increased understanding, and improves the wellbeing of Indigenous people and communities.”

*Are you ready to take the lead in creating real & sustainable change?*